



Pearl River County Board of Supervisors

Meeting Minutes

November 3, 2025 at 9:00 AM

Welcome & Call to Order

The Board of Supervisors met at 9:00 AM on November 3, 2025, in the Supervisors Board Room, in the Pearl River County Courthouse Complex in the City of Poplarville, Mississippi, with the following members of said Board and officers of said County present to wit:

President, Malcolm Perry, member from District Two - (Present);
Vice President, Donald Hart, member from District One - (Present);
Cruz Russell, member from District Three - (Present);
Jason Spence, member from District Four - (Present);
Bryce Lott, member from District Five - (Present);
County Administrator, Adrain Lumpkin, Jr.;
Board Attorney, Joe Montgomery;
Chancery Clerk, Melinda Bowman;
Sheriff, David Allison.

1) Board Minutes:

A. Consider approving Board Minutes for October 20, 2025.

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 3 Supervisor Russell

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

2) Claims Docket:

A. Consider approving the Claims Docket for November 3, 2025, with the addition of a support check for \$1,000.00 payable to Pathways of Pearl River County.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

3) Sheriff:

A. Motion to approve the following personnel matters:

Hire Andre Dejardins as a full-time Correctional Officer effective November 3, 2025.

Hire Elizabeth Eldridge as a full-time Felony File Coordinator effective November 3, 2025.

Hire Xavier Neff as a full-time Correctional Officer effective November 3, 2025.

Hire Colin Roussel as a full-time Correctional Officer effective November 3, 2025.

Hire Benjamin Zimlich as a full-time Patrol Deputy effective November 3, 2025.

Accept the resignation of Donald Saucier as full-time Investigator effective October 27, 2025.

RESULT: APPROVED

MOVER: District 3 Supervisor Russell

SECONDER: District 4 Supervisor Spence

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

4) Chancery Clerk:

A. Motion to acknowledge the 2025 Recapitulation of Assessments of Real and Personal Property of Pearl River County.

RESULT: APPROVED

MOVER: District 3 Supervisor Russell

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

5) Circuit Clerk:

A. Motion to authorize the purchase of food and drinks for workers on election night, including Election Commissioners, Circuit Clerk's Office, Resolution Board, Poll Managers, and other support staff.

RESULT: APPROVED

MOVER: District 3 Supervisor Russell

SECONDER: District 4 Supervisor Spence

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

6) County Administrator:

A. Motion to acknowledge and accept the bids and proof of publication for the janitorial services of the following county buildings:

Courthouse, Courthouse Annex, DHS/Justice Court, Chimney Square, County Administration and Purchasing.

Award the following bids to the best and lowest bidder as follows:

Award the Chimney Square Building to Dragon Commercial Building Service in the amount of \$1,900.00 per month.

Award the DHS/Justice Court Building to Spotless Care Cleaning Solutions, LLC in the amount of \$1,250.00 per month.

Award the Courthouse Annex Building to Coastal Building Services LLC in the amount of \$2,325.00 per month.

Award the Administration Building to Coastal Building Services LLC in the amount of \$385.00 per month.

Award the Purchasing Building to Coastal Building Services LLC in the amount of \$225.00 per month.

Award the Courthouse to Coastal Building Services LLC in the amount of \$1,425.00 as the "best bid" due to prior experience with Ourso Enterprise of Jani King on their previous contract.

All awards will become effective with a start date of January 1, 2026.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- B. Motion to authorize the Board President to sign the Constructive Change Directive for Alterations to Electrical Service to provide single phase 120/240 in lieu of 3-phase 120/208 for both buildings.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- C. Motion to approve an amendment to the Pearl River County Personnel Policy to include revisions to the Paid Parental Leave policy, aligning the county's policy with the State of Mississippi standards and provisions set forth in House Bill No. 1063 of the 2025 Legislative Session.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- D. Motion to approve the payment of \$324.82 to the Capital One Spark Business Card for the payment due November 20, 2025. All receipts for transactions are attached.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- E. Motion to authorize the Board President to sign the contract with Avaya Cloud Office by Ring Central for the new phone system.

RESULT: **APPROVED**

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- F. Motion to authorize the signing of an Easement Agreement between the Pearl River County Sheriff's Department and Roserock Holdings, LLC, granting the Sheriff's Department access to install, operate, maintain, repair, replace, and remove a utility pole, automatic license plate reader, and related communications equipment and appurtenances (collectively referred to as the "Equipment") within the designated Easement Area near the Love's Travel Center.

RESULT: **APPROVED**

MOVER: District 1 Supervisor Hart

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

7) County Engineer:

- A. Motion to authorize payment in the amount of \$11,850.00 to Siders Roofing LLC for Invoice No. 2 on the Splash Pad.

RESULT: **APPROVED**

MOVER: District 4 Supervisor Spence

SECONDER: District 3 Supervisor Russell

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- B. Motion to authorize payment in the amount of \$40,862.03 to Culpepper Construction & Masonry, LLC for the Carriere Walking Park Restrooms — Final Pay App and Closeout Documentation.

RESULT: **APPROVED**

MOVER: District 4 Supervisor Spence

SECONDER: District 3 Supervisor Russell

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- C. Motion to authorize payment to the Wilco Construction for Pay App. No. 1 associated with the Walkiah Pilot Channel Project.

RESULT: **APPROVED**

MOVER: District 4 Supervisor Spence

SECONDER: District 3 Supervisor Russell

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

8) Emergency Services:

- A. Motion to approve and issue a purchase order for a 1000 gallon Poly Tank Skid Unit for District 7 (Pinegrove) from Deep South Fire Trucks, Inc. in the amount of \$27,000.00 being the best and lowest of the two quotes provided.

RESULT: **APPROVED**
MOVER: District 3 Supervisor Russell
SECONDER: District 1 Supervisor Hart
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- B. Discuss Pearl River County Fire & Rescue Emergency Vehicle Driver Medical Screening, as recommended by the insurance carrier (VFIS) during the annual risk assessment prior to policy renewal.

RESULT: **NO ACTION TAKEN**

9) Justice Court:

- A. Motion to accept check #1595 in the amount of \$4,500.00 for Justice Court bond turnovers.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 3 Supervisor Russell
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

10) Tax Assessor/Collector:

- A. Motion to acknowledge the official bond and oath of Deputy Tax Assessor, Rebekah Grimmet, for the term beginning October 6th, 2025, through October 6th, 2026.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- B. Motion to approve a duplicate warrant for Poore, Kenneth in the amount of \$444.86, previous check numbered 7043.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- C. Motion to approve the contract between Tax Collector/Assessor and JenCo LLC for consultation.

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- D. Motion to approve strikes from tax sale.

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- E. Motion to approve Personal Property Reductions & Increases

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- F. Motion to approve Reductions & Increases for Real Property.

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

11) Consent Agenda Items:

- A. Motion to acknowledge the Holiday Proclamation declaring that county offices will be closed on the following:

Veterans Day Tuesday, November 11, 2025, in addition to the Proclamation.

Thanksgiving Thursday, November 27, 2025–Friday, November 28, 2025

Christmas Thursday, December 25, 2025–Friday, December 26, 2025

New Year's Thursday, January 1, 2026–Friday, January 2, 2026

These closures are in observance of the respective holidays.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart

SECONDER: District 3 Supervisor Russell

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

- B. Motion to acknowledge the renewal of the official bond and oath of Purchase Clerk, Amaleshia Napier, beginning September 15th, 2025, through September 15th, 2026.

RESULT: APPROVED
MOVER: District 1 Supervisor Hart
SECONDER: District 3 Supervisor Russell
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- C. Motion to authorize the Board President to sign Pearl River County School District 16th Section Lands Amendment of Lease for Salem Walking Track and issue payment.

RESULT: APPROVED
MOVER: District 1 Supervisor Hart
SECONDER: District 3 Supervisor Russell
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

12) Grants Administration:

- A. Motion to approve and authorize the Board President to sign the application for the MS Department of Environmental Quality (MDEQ) allocated grant funds in the amount of \$22,836.00 to be used for a Household Solid Waste Assistance Grant.

RESULT: APPROVED
MOVER: District 5 Supervisor Lott
SECONDER: District 1 Supervisor Hart
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

13) Travel:

- A. Motion to authorize travel to Mississippi State Fire Academy for Volunteer 1 Certification on November 8th, 2025 for the following personnel:

Brandon Buras: District 4	Landon Wheat: District 4	Destiny Creel: District 5
Alex Russel: District 4	Melanie Wheat: District 4	William Strahan: District 5

They will travel utilizing Fire Department Vehicles (Command 41 & 42).

RESULT: APPROVED
MOVER: District 4 Supervisor Spence
SECONDER: District 1 Supervisor Hart
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

14) Road Department:

- A. Motion to approve an update to the Road Index to correct the length of Moore Rd (Zip-39470) from 2871 feet to a length of 1757 feet and add Moore Rd (Zip-39466) at a length of 1111 feet. The two roads were inadvertently combined in 2010 on the adopted road index.

RESULT: APPROVED

MOVER: District 1 Supervisor Hart
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- B. Motion to spread upon the minutes the October 2025 Paving Report and approve updates to the paving order of completion.

RESULT: **APPROVED**
MOVER: District 1 Supervisor Hart
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None³²

- C. Motion to acknowledge the retirement, effective November 5, 2025, of Jeffery L. Rhodes with special recognition for over 26 years of dedicated service to the Pearl River County Road Department.

RESULT: **APPROVED**
MOVER: District 1 Supervisor Hart
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

15) Economic Development:

- A. Motion to acknowledge the fully executed grant agreement and reimbursement packet for Select Site Grant SDG-S-038 for the Pearl River County Industrial Park.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- B. Motion to acknowledge and adopt the quarterly and annual reports submitted for the Poplarville-Pearl River County Airport Advancement Plan SEID23MS027.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- C. Motion to approve and execute the updated, second request for cash for GCRF 23-62 for the Pearl River County Technology Park project.

RESULT: **APPROVED**
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- D. Motion to approve and authorize the President to execute the second request for cash for GCRF 23-54 for the Pearl River County Industrial Park Project.

RESULT: APPROVED
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

16) Amendments to the Agenda:

- A. Motion to approve an extension to the moratorium that was originally approved on April 17, 2024, that was extended through October 5, 2025, for a further six months through May 5, 2026.

RESULT: APPROVED
MOVER: District 4 Supervisor Spence
SECONDER: District 1 Supervisor Hart
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

17) Executive Session:

- A. Motion to close session at 9:55 a.m. to determine the need for an executive session.

RESULT: APPROVED
MOVER: District 1 Supervisor Hart
SECONDER: District 3 Supervisor Russell
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- B. Motion to enter executive session to discuss matters covered under 25-41-7 of the Mississippi Code of 1972, items covered under Section 4(a) Transaction of business of personnel matters relating to the job performance, character, professional competence, or physical or mental health of a person holding a specific position; 4(b) Strategy sessions or negotiations with respect to prospective litigation, litigation or issuance of an appealable order when an open meeting would have a detrimental effect on the litigating position of the public body; 4(j) Transaction of business and discussions or negotiations regarding the location, relocation or expansion of a business or an industry.

RESULT: APPROVED
MOVER: District 4 Supervisor Spence
SECONDER: District 5 Supervisor Lott
VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott
VOTING NAYE: None

- C. Motion to return to regular session at 12:00 p.m. with no action taken during executive session.

RESULT: APPROVED

MOVER: District 4 Supervisor Spence

SECONDER: District 1 Supervisor Hart

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

18) Recess:

- A. Motion to direct County Administrator to post a notice of this recess meeting within one hour after such meeting is called in a prominent place available for examination and inspection by the general public at the Board of Supervisors meeting room in the Pearl River County Courthouse Complex and make attached notice as part of minutes and take a recess until the next scheduled meeting to be held at 9:00 a.m., Wednesday, November 19, 2025, at the Board of Supervisors meeting room at 109 W Pearl St in Poplarville, MS.

RESULT: APPROVED

MOVER: District 3 Supervisor Russell

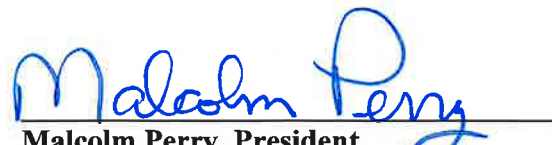
SECONDER: District 2 Supervisor Perry

VOTING AYE: Donald Hart, Malcolm Perry, Cruz Russell, Jason Spence, Bryce Lott

VOTING NAYE: None

The Minutes of the November 3, 2025 meeting have been read and approved.


Clerk of the Board


Malcolm Perry, President