



Pearl River County
Board of Supervisors
Meeting Agenda
November 3, 2025 at 9:00 AM
Welcome & Call to Order

1) Board Minutes:

- A. Consider approving Board Minutes for October 20, 2025.

2) Claims Docket:

- A. Consider approving Claims Docket for November 3, 2025.

3) Sheriff:

- A. Motion to approve the following personnel matters:
 - Hire Andre Dejardins as a full-time Correctional Officer effective November 3, 2025.
 - Hire Elizabeth Eldridge as a full-time Felony File Coordinator effective November 3, 2025.
 - Hire Xavier Neff as a full-time Correctional Officer effective November 3, 2025.
 - Hire Colin Roussel as a full-time Correctional Officer effective November 3, 2025.
 - Hire Benjamin Zimlich as a full-time Patrol Deputy effective November 3, 2025.
 - Accept the resignation of Donald Saucier as full-time Investigator effective October 27, 2025.

4) Chancery Clerk:

- A. Motion to acknowledge the 2025 Recapitulation of Assessments of Real and Personal Property of Pearl River County.

5) Circuit Clerk:

- A. Motion to authorize the purchase of food and drinks for workers on election night, including Election Commissioners, Circuit Clerk's Office, Resolution Board, Poll Managers, and other support staff.

6) County Administrator:

- A. Motion to acknowledge and accept the bids and proof of publication for the janitorial services of the following county buildings:
 - Courthouse, Courthouse Annex, DHS/Justice Court, Chimney Square, County Administration and Purchasing and to consider awarding to the best and lowest bidder.
- B. Motion to authorize the Board President to sign the Constructive Change Directive for Alterations to Electrical Service to provide single phase 120/240 in lieu of 3-phase 120/208 for both buildings.
- C. Motion to approve an amendment to the Pearl River County Personnel Policy to include revisions to the Paid Parental Leave policy, aligning the county's policy with the State of Mississippi standards and provisions set forth in House Bill No. 1063 of the 2025 Legislative Session.
- D. Motion to approve the payment of \$324.82 to the Capital One Spark Business Card for the payment due November 20, 2025. All receipts for transactions are attached.
- E. Motion to authorize the Board President to sign the contract with Avaya Cloud Office by Ring Central for the new phone system.
- F. Motion to authorize the signing of an Easement Agreement between the Pearl River County Sheriff's Department and Roserock Holding, LLC, granting the Sheriff's Department access to install, operate, maintain, repair, replace, and remove a utility pole, automatic license plate reader, and related communications equipment and appurtenances (collectively referred to as the "Equipment") within the designated Easement Area near the Love's Travel Center.

7) County Engineer:

- A. Motion to authorize payment in the amount of \$11,850.00 to Siders Roofing LLC for Invoice No. 2 on the Splash Pad.
- B. Motion to authorize payment in the amount of \$40,862.03 to Culpepper Construction & Masonry, LLC for the Carriere Walking Park Restrooms — Final Pay App and Closeout Documentation.
- C. Motion to authorize payment to the Wilco Construction for Pay App. No. 1 associated with the Walkiah Pilot Channel Project.

8) Emergency Services:

- A. Motion to approve and issue a purchase order for a 1000 gallon Poly Tank Skid Unit for District 7 (Pinegrove) from Deep South Fire Trucks, Inc. in the amount of \$27,000.00 being the best and lowest of the two quotes provided.
- B. Discuss Pearl River County Fire & Rescue Emergency Vehicle Driver Medical Screening, as recommended by the insurance carrier (VFIS) during the annual risk assessment prior to policy renewal.

9) Justice Court:

- A. Motion to accept check #1595 in the amount of \$4,500.00 for Justice Court bond turnovers.

10) Tax Assessor/Collector:

- A. Motion to acknowledge the official bond and oath of Deputy Tax Assessor, Rebekah Grimmet, for the term beginning October 6th, 2025, through October 6th, 2026.
- B. Motion to approve a duplicate warrant for Poore, Kenneth in the amount of \$444.86, previous check numbered 7043.
- C. Motion to approve the contract between Tax Collector/Assessor and JenCo LLC for consultation.
- D. Motion to approve strikes from tax sale.
- E. Motion to approve Personal Property Reductions & Increases
- F. Motion to approve Reductions & Increases for Real Property.

11) Consent Agenda Items:

- A. Motion to acknowledge the Holiday Proclamation declaring that county offices will be closed on the following:
Veterans Day Tuesday, November 11, 2025, in addition to the Proclamation.
Thanksgiving Thursday, November 27, 2025–Friday, November 28, 2025
Christmas Thursday, December 25, 2025–Friday, December 26, 2025
New Year's Thursday, January 1, 2026–Friday, January 2, 2026
 These closures are in observance of the respective holidays.
- B. Motion to acknowledge the renewal of the official bond and oath of Purchase Clerk, Amaleshia Napier, beginning September 15th, 2025, through September 15th, 2026.
- C. Motion to authorize the Board President to sign Pearl River County School District 16th Section Lands Amendment of Lease for Salem Walking Track and issue payment.

12) Grants Administration:

- A. Motion to approve and authorize the Board President to sign the application for the MS Department of Environmental Quality (MDEQ) allocated grant funds in the amount of \$22,836.00 to be used for a Household Solid Waste Assistance Grant.

13) Travel:

- A. Motion to authorize travel to Mississippi State Fire Academy for Volunteer 1 Certification on November 8th, 2025 for the following personnel:

Brandon Buras: District 4	Landon Wheat: District 4	Destiny Creel: District 5
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Alex Russel: District 4	Melanie Wheat: District 4	William Strahan: District 5
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They will travel utilizing Fire Department Vehicles (Command 41 & 42).

14) Road Department:

- A. Motion to approve an update to the Road Index to correct the length of Moore Rd (Zip-39470) from 2871 feet to a length of 1757 feet and add Moore Rd (Zip-39466) at a length of 1111 feet. The two roads were inadvertently combined in 2010 on the adopted road index.
- B. Motion to spread upon the minutes the October 2025 Paving Report and approve updates to the paving order of completion.
- C. Motion to acknowledge the retirement, effective November 5, 2025, of Jeffery L. Rhodes with special recognition for over 26 years of dedicated service to the Pearl River County Road Department.

15) Economic Development:

- A. Motion to acknowledge the fully executed grant agreement and reimbursement packet for Select Site Grant SDG-S-038 for the Pearl River County Industrial Park.
- B. Motion to acknowledge and adopt the quarterly and annual reports submitted for the Poplarville-Pearl River County Airport Advancement Plan SEID23MS027.
- C. Motion to approve and execute the updated, second request for cash for GCRF 23-62 for the Pearl River County Technology Park project.

16) Amendments to the Agenda:

17) Executive Session:

18) Recess:

NEXT BOARD MEETING - Wednesday, November 19, 2025